

Medical

Hired **BEFORE** July 1, 2017

	2018-2019 School Year Rates		2019-2020 School Year Rates	=	Difference	+ increase - decrease
Kaiser Permanente HMO						
Single	\$36.33	-	\$40.78	=	\$4.45	+
2 Party	\$72.37	-	\$81.28	=	\$8.91	+
Family	\$102.70	-	\$115.30	=	\$12.60	+
Blue Shield Trio ACO HMO						
Single	\$12.73	-	\$12.24	=	-\$0.49	-
2 Party	\$26.31	-	\$25.30	=	-\$1.01	-
Family	\$37.92	-	\$36.46	=	-\$1.46	-
Blue Shield Access+ HMO						
Single	\$62.06	-	\$63.00	=	\$0.94	+
2 Party	\$128.30	-	\$130.27	=	\$1.97	+
Family	\$184.85	-	\$187.66	=	\$2.81	+
Blue Shield Spectrum PPO						
Single	\$170.82	-	\$170.73	=	-\$0.09	-
2 Party	\$354.80	-	\$354.66	=	-\$0.14	-
Family	\$509.57	-	\$509.33	=	-\$0.24	-

Hired **AFTER** July 1, 2017

	2018-2019 School Year Rates		2019-2020 School Year Rates	=	Difference	+ increase - decrease
Single	\$36.33	-	\$79.76	=	\$43.43	+
2 Party	\$72.37	-	\$115.23	=	\$42.86	+
Family	\$102.70	-	\$135.08	=	\$32.38	+
Single	\$67.48	-	\$12.24	=	-\$55.24	-
2 Party	\$181.56	-	\$25.30	=	-\$156.26	-
Family	\$286.94	-	\$36.47	=	-\$250.47	-
Single	\$206.53	-	\$187.49	=	-\$19.04	-
2 Party	\$469.99	-	\$388.84	=	-\$81.15	-
Family	\$701.67	-	\$559.17	=	-\$142.50	-
Single	\$569.54	-	\$538.18	=	-\$31.36	-
2 Party	\$1,231.63	-	\$1,124.91	=	-\$106.72	-
Family	\$1,788.21	-	\$1,608.94	=	-\$179.27	-

Dental

	2018-2019 School Year Rates		2019-2020 School Year Rates	=	Difference
Delta Care USA DHMO					
Single	\$0.00	-	\$0.00	=	\$0.00
2 Party	\$0.00	-	\$0.00	=	\$0.00
Family	\$0.00	-	\$0.00	=	\$0.00
Delta Dental Incentive DPPO					
Single	\$0.00	-	\$0.00	=	\$0.00
2 Party	\$129.12	-	\$129.12	=	\$0.00
Family	\$197.94	-	\$197.94	=	\$0.00
Delta Dental Network DPPO					
Single	\$0.00	-	\$0.00	=	\$0.00
2 Party	\$97.31	-	\$97.31	=	\$0.00
Family	\$152.33	-	\$152.33	=	\$0.00

Certificated Active Employee Rate Comparison Chart

The charts to the left show the difference between the 2018-2019 school year rates and the 2019-2020 school year rates.

There are two sets of rates for active employees. Be sure to look at the chart that applies to you based on your hire date.